



सागरमाला डेवलपमेंट कंपनी लिमिटेड  
(भारत सरकार का उपक्रम)  
**Sagarmala Development Company Limited**  
(A Government of India Enterprise)  
CIN No: U74999DL2016GOI305194



No. SDCL/Recruitment/2023/227/27`12

26<sup>th</sup> September, 2023

**COMPANY PROFILE**

**SAGARMALA DEVELOPMENT COMPANY LIMITED (SDCL) IS A CPSE UNDER THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS, GOVERNMENT OF INDIA.**

Under the ambit of the Sagarmala Programme, SDCL strives to reduce logistics costs for both domestic and EXIM cargo. It intends to create, among others, ports, port-connectivity, and transshipment hub of international standards to generate economic activity all along the Indian coastline, with the participation of coastal communities.

SDCL was incorporated with an initial authorized capital of Rs. 1,000 Crores and which may be increased subsequently, if required. SDCL has a paid capital of Rs 1000 Crores. The entire cost towards the authorized capital for the Company with initial subscribed share capital is borne by the Government of India. SDCL will assist the state level/zone level special purpose vehicles (SPVs) and SPVs to be set up by the ports, with equity support for implementation of the projects that they will undertake. SDCL shall take up identified projects based on the available data, feasibility reports and the preparedness shown by the project proponents.

Presently SDCL's registered office is situated in New Delhi.

**SDCL is inviting the applications for the following posts on permanent basis:**

Sr. No.	Name of Post, Grade and Pay Scale in Rs. (IDA pattern)	Vacancy and upper age Limit as on last date of application	Educational Qualification and essential post Experience as on last date of application
1	<p><b>General Manager (Operations)/(Projects)</b> (E-8) (1,20,000-2,80,000)</p>	<p>1 (UR-1) 50 Years</p>	<p><b>Essential Educational Qualification:</b> B.E/B.Tech. from recognized institution in Civil/Mechanical Engineering.</p> <p><b>Desirable Qualification:</b> MBA/M.Tech. from recognized institution.</p> <p><b>Essential Post Qualification Experience:</b> 20 years of post-qualification experience in the executive cadre in relevant area in Govt./Public Sector Undertaking or reputed Private Company with minimum average annual turnover of Rs.100 crores as per the latest audited financial statements (for current/last organization).</p> <p><b>Desirable:</b> (documentary proof required) Experience in heading infrastructure related projects. Experience in Design &amp; Execution of Ports/Logistic/ Shipping/Waterways Projects. Experience in tender preparation /cost estimation of infrastructure projects.</p>
2	<p><b>General Manager (Finance &amp; Accounts)</b> (E-8) (1,20,000-2,80,000)</p>	<p>1 (UR-1) 50 Years</p>	<p><b>Essential Educational Qualification:</b> CA/ICWA/MBA (Fin.)</p> <p><b>Desirable Qualification:</b> LL.B./CFA/CIMA/MBA(Fin.)</p> <p><b>Essential Post Qualification Experience:</b> 20 years of post-qualification experience in the executive cadre in relevant area in Govt./Public Sector Undertaking or reputed Private Company with minimum average annual turnover of Rs.100 crores as per the latest audited financial statements (for current/last organization)</p> <p><b>Desirable:</b> (documentary proof required) Experience in finance division of a listed/ Public Company. Experience in Finance Company/NBFC/Banks/ Financial Institutions. Experience in Raising Funds for the Company.</p>

3	<b>Assistant Manager (Finance &amp; Accounts)</b> (E-2) (50,000-1,60,000)	1 (UR-1) 35 Years	<b>Essential Educational Qualification:</b> CA/ICWA/ MBA (Fin.) <b>Desirable Qualification:</b> LL.B./PG in commerce/CFA/CIMA/MBA(Fin.) <b>Essential Post Qualification Experience:</b> 5 Years of post qualification experience in the executive cadre in the relevant area in a Govt./Public Sector Undertaking or reputed Private Company with minimum average annual turnover of Rs.100 crores as per the latest audited financial statements (for current/last organization). <b>Desirable:</b> Experience in finance division of a listed/ public Company
4	<b>Assistant Manager (Human Resources)</b> (E-2) (50,000-1,60,000)	1 (UR-1) 35 Years	<b>Essential Educational Qualification:</b> Post Graduate degree with specialization in Human Resources (HR)/ Industrial Relations (IR) <b>Desirable Qualification:</b> LL.B <b>Essential Post Qualification Experience:</b> 5 Years of post qualification experience in the executive cadre in the relevant area in a Govt./Public Sector Undertaking or reputed Private Company with minimum average annual turnover of Rs.100 crores as per the latest audited financial statements (for current/last organization). <b>Desirable:</b> Experience in statutory HR compliance, Reservation norms, FR, SR etc.

1. **Compensation:** In addition to Pay there will be dearness allowance, house rent allowance, applicable perks & allowances, PRP, provident fund, gratuity, medical facilities for self and dependent family members etc. as per the rules of the Company.
2. **Job Description and Responsibilities:** Job description, duties and responsibilities for all the posts are mentioned in **Annexure-‘A’**.
3. **Age Relaxation:** Upper age limit indicated against the posts is for unreserved category. Age relaxation is applicable to SC/ST/OBC/PWD/Ex-Servicemen applicants as per Govt. directives. Age relaxation is also applicable to permanent employees of state / central / state government / PSU, autonomous body, as per the Company rules.

#### **4. How to Apply :**

- A. Eligible and interested applicants are required to apply in the prescribed form of application, placed at **Annexure-'B'** in our website. No other mode of application will be accepted.
- B. Candidates are required to submit the followings along with the application form:
- (i) **A non-refundable** demand draft (DD) **in favour of Sagarmala Development Company Limited of Rs. 590/-** (Rs. 500+ GST @ 18%, i.e. Rs. 90/-). SC/ST/PWD applicants are not required to submit the demand draft.
  - (ii) A set of self-attested copies of essential and additional / desirable qualifications, age proof, experience proof, caste status if any, Aadhar Card, Marksheet of all qualifications.
  - (iii) Candidates are required to furnish in application form, the personal details like Date of Birth, Contact details, address, details of qualifications like year of passing, percentage of marks (in case of applicants having CGPA scores, equivalent percentage of marks is to be indicated as per norms adopted by the universities/ institute) and professional details like company name, period of working, area of working, pay – scales, etc. in specific and correct manner.
  - (iv) Candidates presently working in PSU / Govt./ Autonomous bodies shall submit their applications through proper channel failing which their application will not be considered. Further, they are also required to submit the **No Objection Certificate (NOC) at the time of interview if called for the same, otherwise they will not be allowed for interview.** In case of applicants of private sector, they have to submit the proof of company's annual turnover.
  - (v) All the candidates are compulsorily required to attach the copies of marksheets of all qualifications starting from high school certificate to additional qualification and to paste a recent passport size photograph on the designated space of the application form.
  - (vi) All the candidates are required to ensure themselves that all the relevant document are attached with application format. **In case if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/ documents, SDCL will not be responsible to intimate the same to the candidate and accordingly the application will be rejected.**
  - (vii) The filled-in applications in prescribed format along with all the desired documents must reach by the post only at the following address on or before the last date of submission of application **26<sup>TH</sup> OCTOBER, 2023**  
**The Managing Director**  
**Sagarmala Development Company Limited**  
**1<sup>st</sup> Floor, Thapar House, Gate No. 2, 124,**  
**Janpath, New Delhi -110001**
  - (viii) The applicants must write the name of the post applied on the envelope of the application.
  - (ix) No applications after the last date will be accepted under any circumstances.

## **5. Procedure for short-listing of Applicants for personal interview / assessment**

- a. The applicants must fulfill the eligibility criteria for applied post. The candidates will be shortlisted for personal assessment/interview based on marks secured in academic qualification and experience in the domain area as per the company rules.
  - b. In case if any candidate has scored less than 60% marks in Highschool, Intermediate and Graduation, the candidate will not be shortlisted for the interview.**
  - c. The applications will be shortlisted for personal interview/ assessment based on educational qualifications, essential qualification, length, and areas of experiences in **1:5 ratio**.
  - d. Fraction of percentage of marks in educational qualification will be ignored and will not be rounded off to the next higher i.e. 59.9% will be treated as less than 60%
- 6. Criteria of Selection:** The final selection will be based on combined merit of the candidate on the basis of marks obtained for educational qualification, essential qualification, desirable/ additional qualification, period of experience and experience in domain area and marks obtained in personal interview/assessment taken together.

## **7. General Conditions and Instructions**

- Mere submission of application will not entail right to be called for interview/considered further for selection process.
- Incomplete applications or applications with partial information or supplication not in the prescribed format or non-submission of documents shall be rejected.
- **In case if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/ documents, SDCL will not be responsible to intimate the same to the candidate and accordingly the application will be rejected.**
- SDCL reserves the right to cancel / restrict / enlarge / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof. The number of vacancies can be modified as per requirement.
- All qualifications should be from Indian Universities or Institutes recognized by UGC/ AICTE/ appropriate Statutory Authorities.
- The cutoff date for determining the age limit, qualification and post qualification experience shall be the as on the last date of submission of application i.e., **26<sup>TH</sup> OCTOBER, 2023.**
- **In case of applicants from Private Organization the Company should have a minimum turnover of Rs. 100 crores.**
- Only shortlisted applicants will be called for Interview; the venue, place and date of Interview shall be intimated to shortlisted **candidates via E-mail on the E-mail ID provided** by the applicants in the application form.
- Applicants belonging to SC/ST/OBC/PWD/EWS categories will be required to submit copies of Caste Certificates/Disability Certificate issued by the Competent Authority at the time of Interview. In case of OBC/EWS the certificate should not be older than six months and one year respectively from the date of issue of the certificate at the time of filling the application form.

- Applicants having work experience in Private Sector Organizations will be required to submit experience certificate on the letter head of the Company having details of the Company.
- Applicants should clearly mention all the details mentioning the percentage of marks secured in the requisite qualification. In case of ambiguity / discrepancy in the information provided, application forms will be summarily rejected.
- If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant.
- All correspondence to the applicants will be made through E-mail only provided by the applicants in the application form. No other mode of communication will be adopted.
- Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on SDCL's website only.
- Canvassing in any form will disqualify the candidature.
- Outstation candidates appearing for the interview will be reimbursed for traveling expenses (2<sup>nd</sup> AC fare for appearing for the post upto E-5 grade and economy air fare for E-8 grade).
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

**MANAGING DIRECTOR**  
**Sagarmala Development Company Limited**